



ANNUAL REPORT
June 2025

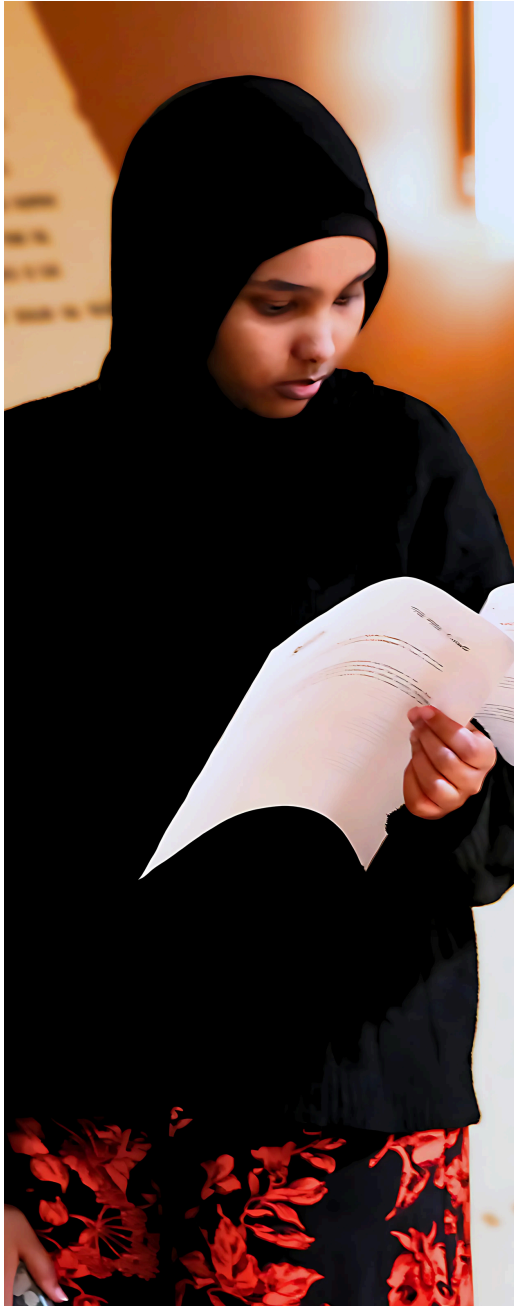


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ABOUT US

Our Mission

AHC works with all people but especially with equity-deserving individuals and communities, to build their capacity to address the determinants of wellbeing and prosperity.

Our Vision

Active individuals and groups committed to using their skills, knowledge, culture and values to build a stronger and healthier society.

Our Values

- Inclusion
- Collaboration
- Participation
- Personal Development & Empowerment
- Innovation and Excellence

OUR STRATEGIC DIRECTION



Maintaining our current excellence and growth trajectory, being mindful of gaps that currently exist with respect to certain underserved populations.



Implementing our Community Development (CD) model across all program areas and work with partners to respond to emerging trends in the social service sector.



Strengthening people's capacity to best serve their communities through training, engagement, and support.



Achieving technological advancement to deliver responsive virtual programs and supports.



Implementing an effective communication strategy to ensure we are the partner of choice in Alberta.



Building stable financial capabilities through innovative entrepreneurial initiatives to support new programs.



BOARD CHAIR MESSAGE



This AGM marks the end of my term as board chair. Coming upon this, I realized a mix of emotions. On one hand, I am sad to step down and realize I only have one year as past chair to serve before I must leave the board and this amazing organization. At least for a period of time.

On the other hand, I am filled with pride and encouragement for what we have done as a board over the last several years and what we have set up for the sustainable future of AHC.

Being active in the community resulted in my recruitment to the board 6 years ago. Circumstances had me move into a board chair a year later. In that year, we put together our 2022-2026 strategic plan for the organization and we have seen Aftab and his team operationalize and execute to nearly perfect outcomes.

We are moving into planning for the next 5 years this fall, and I am honored to be involved. This past year, we have had three board members ending their terms that have been instrumental in shaping the organization. Nikki whose keen eye always helped me understand the financials at a whole new level; Adana who has such a broad view of the world, a deep heart for people and making things better; and Zed who has been around the organization almost since its inception – and I'm sure will continue being involved and has an incredible passion and knowledge of this space.

We look forward to welcoming a few new faces who also have shown amazing initiative, passion, and talent to continue to build AHC as the difference making organization, we all need it to be.

The past year also saw a deeper review and remuneration structure for the Executive Director and the AHC team; a new Fund Development strategy and case for support; and even through a tough change in our funding commitments – given the change in government – we were able to support Aftab to negotiate the best-case scenario and see him and his team bring in new sources of funding.

I am proud of our board, the diversity of thought, age, culture, neurodiversity, and talents and look forward to an amazing year ahead. On behalf of the board, we thank every one of you for the difference you make and the support in helping newcomers and others feel included, get connected, and become a valuable part of our Canadian family.

A handwritten signature in black ink that reads "Colin".

Colin Christensen

EXECUTIVE DIRECTOR MESSAGE



AHC has its humble beginnings in the early to mid-1990s, grounded in deep community consultation within Edmonton's inner-city neighborhoods. It has grown into a well-established and trusted organization during the last three decade now serving equity-deserving communities across central and northern Alberta through more than 30 locations.

Throughout this journey, AHC has remained steadfast in its commitment to mobilizing, organizing, and empowering grassroots communities. Guided by a unique community development model, we have focused on building individual and collective capacity—enabling people not only to participate in society, but to help shape a more inclusive, vibrant, and thriving Alberta for all.

This year, we proudly celebrated our 30-year milestone alongside the clients, volunteers, partners, stakeholders, and funders who have played a vital role in AHC's growth and development. We also took time to honour and remember the hundreds of thousands of individuals who have been part of this journey over the last three decades. These celebrations will continue throughout the year as we expand our outreach, enhance our communications, and strengthen our engagement strategies to connect with even more communities and stakeholders.

In line with our long standing tradition of service, the AHC team supported approximately **24,500** individuals this year across our core areas: Settlement and Integration, Children, Youth and Families, Employment and Entrepreneurship, Adult Literacy and Skills Development, and Community Development and Capacity Building. Our small but mighty small centre team drove more than 2,6000 kilometres to serve newcomers in ten school divisions.

The new fund development plan guide us to diversify our funding base by focusing more on charitable sector and strengthening our program based resources.

As we celebrate our accomplishments, let us acknowledge the dedication and commitment of AHC staff and board and unwavering confidence and support from our partners, supporters, and funders.

We will continue this journey together to help individuals and communities to create an inclusive and vibrant Alberta for all.

A handwritten signature in black ink, appearing to read 'Aftab Khan'.

Aftab Khan

30-YEAR JOURNEY: 1995-2025

PHASE ONE



1995

- Prior to 1995, the discussion to engage and empower inner-city Edmontonians to take care of their health and well-being Edmonton Healthcare Citizenship Project (EHCP) was formed, focusing activities in 12 inner-city neighbourhoods.

2002

- From Canadian Heritage funding, the first paid staff was hired.

1998

- EHCS Obtains charitable status.

PHASE TWO



2001

- The first seed grants project initiated with 6 team members from the target communities.

2002

- Starts receiving funding from FCSS until present.

2003

- EHCS's logo is created, symbolizing a tree.

2004

- Debbie Chaba becomes the first Executive Director.
- EHCS's Community-Capacity Building and leadership training started.
- The volunteer development program is initiated, with funding from the Wild Rose Foundation and FCSS between 2004-2006.

2005

- Ivon Idalia becomes Executive Director.

PHASE THREE



2007

- EHCS officially changes its name to Action for Healthy Communities.
- The Newcomer Youth Empowerment and Inclusion Program (formally New Immigrant and Refugee Youth) starts with funding CIC.
- AAHC's formal training program of Community Development Animators & Promoters (CD A&P) was launched through the Voices from our Neighbourhoods Initiative. 2007-2013 saw the training of more than 50 CD A&P).

2008-2009

- The Adult Literacy and Skills classes are funded by ECALA.
- The Community Action Dash begins.

2011

- Youth Challenges & Strengths: Healthy Living Through Their Eyes program funded by Public Health between 2011-2014.

2012

- First Annual Community Development Conference.

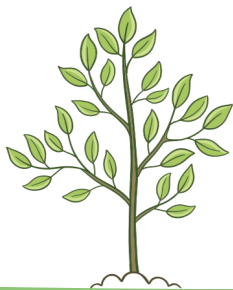
2013

- Settlement and Integration Program funded by IRCC begins.

2014

- The first Connecting Us All Conference takes place organized by AHC, and local non-profit and municipality organizations.

PHASE FOUR



2015

- The board releases its 2015–2025 strategic plan
- Institutional Capacity Development funded by public health between 2015–2016.

2016

- Aftab Khan becomes the third and current Executive Director.
- AHC moves to its current office on 113 street and 105 avenue.
- AHC added its Syrian refugee initiative, funded by IRC.
- AHC became a member of AAISA.

2017

- AHC signs a three year deal (2017–2020) contribution agreement with IRCC to strengthen its support for newcomers by including employment and enhanced youth programming in its portfolio.

2018

- AHC launches its redeveloped Entrepreneurship Supports funded by ECF, City of Edmonton, and ECALA Indepth evaluation of AHC programing was carried out to restructure its support.

2019

- AHC begins 18-month project funded by Canadian Heritage called Empowering Black Girls.

2020

- AHC signs five-year (2020–2025) contribution agreement with IRCC to run settlement, employment, entrepreneurship, and youth programs in Greater Edmonton area and Settlement in Schools and Community Programs in Camrose, Cold Lake, and Bonnyville. AHC launched Rural Small Centres.
- AHC launches its Mental Health Support for immigrants.

PHASE FIVE



2021

- AHC raised 3 million for a one-year Edmonton COVID-19 Rapid Response Collaborative (ECRR) project to support COVID affected individuals and communities
- AHC initiated virtual programming and enhances its digital capacity.
- Participating in Arts, Sports, and Society (PASS) and Pathway to STEM for Racialized Immigrant Girls projects were launched to address racialized barriers in sports and STEM, respectively.

2022

- AHC board developed a new 5-year strategic plan.
- Initiated Ukrainian and Afghans settlement support.
- First annual Building Inclusive Community Forum Collective Action Forum were launched.
- In partnership with Commonwealth Canada Council of Agencies Serving South Asian CASSA.

2023

- AHC started a 3 year agreement with FCSS Edmonton.
- AHC gained national visibility and increased request for collaboration and partnerships (CASSA).
- AHC launched Empowering Leadership in Youth through Community Action.

2024

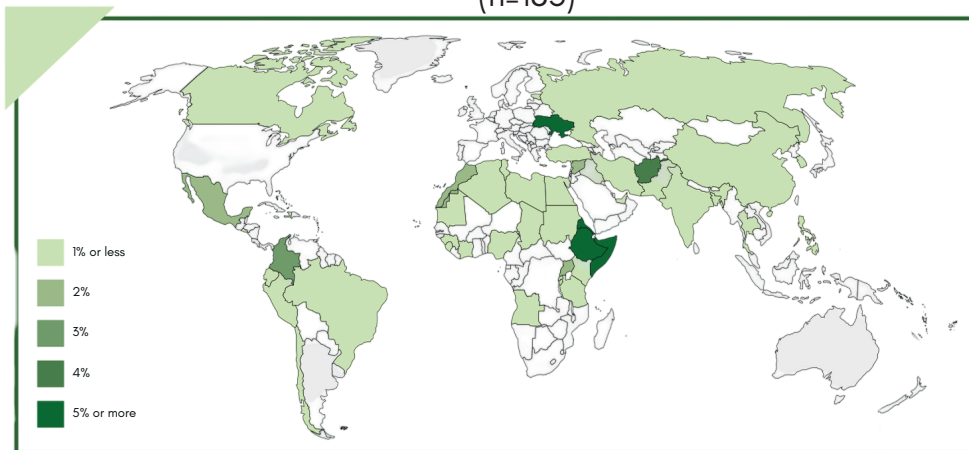
- AHC increased its funding base and improved programs and supports.
- Three additional programs are initiated based on community needs.
- Support/Scale-Up Traditional Enterprises Project (STEP), driven by Entrepreneurship Supports Program supported 27 female entrepreneurs with Edmonton's cultural tourism, industry.

2025

- Support/Scale-Up Traditional Enterprises Project (STEP), driven by Entrepreneurship Supports, supported 27 female entrepreneurs within Edmonton's cultural tourism, industry.
- New 3 -year funding partners signed including IRCC.
- 5-years charitable funding development planned initiated.

CLIENT SURVEY 2025 RESULTS AT A GLANCE

COUNTRY OF ORIGIN (n=183)



RESIDENCE



Moved to Canada in 2024
(n=179)

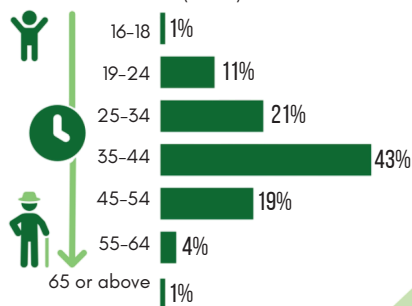


Moved Directly to Alberta
(n=187)

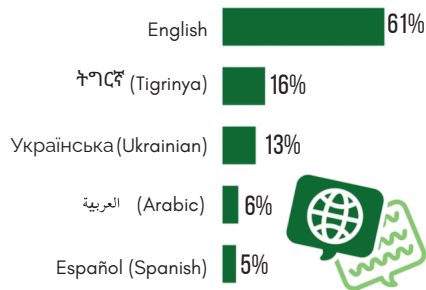


Currently Reside in Edmonton
(n=177)

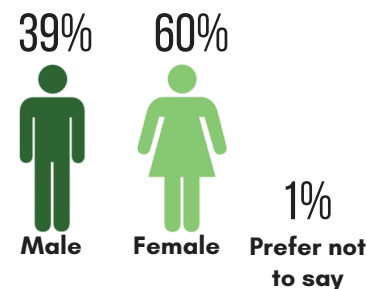
AGE GROUP (n=214)



SURVEY LANGUAGES (n=214)

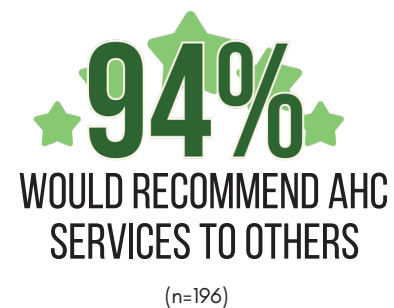
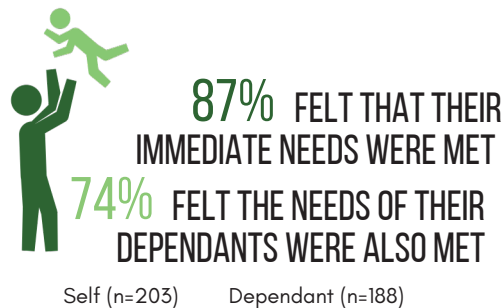


GENDER IDENTITY (n=182)



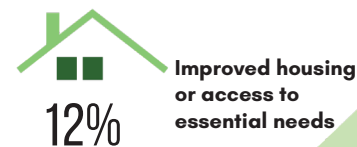
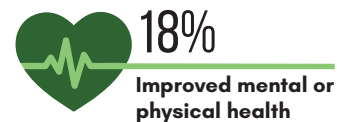
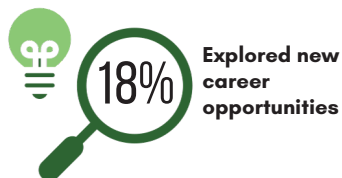
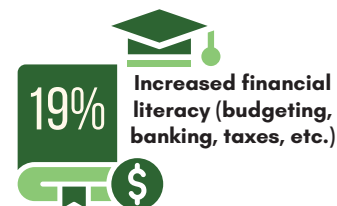
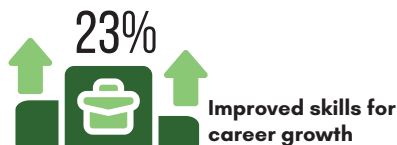
Between April 1, 2024, and March 31, 2025, AHC served **24,500 clients** across its various programs. Approximately 5,000 clients were invited to participate in the recent annual client survey, and a total of **214 individuals responded**.

The summary of findings presented below reflects key highlights from the survey. Not all questions are included in this report. Additionally, as survey participation was voluntary and not all questions were mandatory, the number of responses varies by question.



HOW AHC HELPED ME OR MY FAMILY

(n=199)

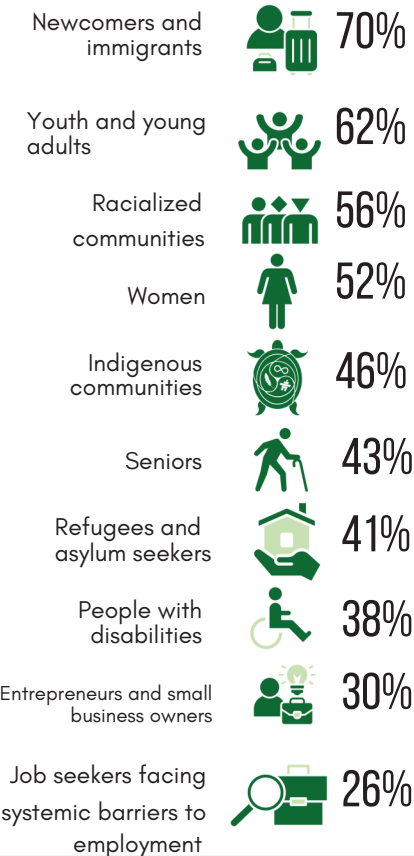


*Questions that employed a five-point scale are presented as Top Two Box Scores. These scores reflect the portion of respondents who selected the top two highest options.

STAKEHOLDER SURVEY 2025 AT A GLANCE

POPULATIONS / COMMUNITIES SERVED

(n=61)



SECTORS SERVED

(n=64)



92%
AGREE

AHC VALUES AND RESPECTS THEIR CONTRIBUTIONS AS A PARTNER

(n=48)

96%



WERE SATISFIED WITH THEIR OVERALL EXPERIENCE COLLABORATING WITH AHC

(n=55)

Between April 1, 2024, and March 31, 2025, AHC collaborated with over **200 stakeholders**. Approximately 214 individuals were invited to participate in the annual stakeholder survey, and a total of **127 individuals** responded.

The summary of findings presented below reflects key highlights from the survey. Not all questions are included in this report. Additionally, as survey participation was voluntary and not all questions were mandatory, the number of responses varies by question.

*Questions that employed a five-point scale are presented as Top Two Box Scores. These scores reflect the portion of respondents who selected the top two highest options.

IMPACTS OF COLLABORATION WITH AHC.

How partners describe AHC's impact on their communities and organizations.

Impact on Communities or Populations Impact on Organization or Businesses

(n=47)

(n=42)



74%

Strengthened community engagement and participation



53%

Increased community awareness and advocacy for systemic change



50%

Gained access to new resources and funding



43%

Increased cross-sector collaboration



45%

Improved access to essential services and resources



45%

Fostered belonging, inclusion, and well-being for clients



40%

Strengthened internal capacity and systems



40%

Increased visibility and community engagement



43%

Improved system navigation and service access for clients



28%

Enhanced employment, skills development, and career readiness



31%

Improved staff skills and professional development



31%

Expanded services and enhanced client engagement



21%

Expanded support and resources for aspiring entrepreneurs



21%

Increased job opportunities and placements for individuals facing barriers



21%

Expanded support for entrepreneurs and start-ups



14%

Increased success placing individuals in meaningful jobs

*Questions that employed a five-point scale are presented as Top Two Box Scores. These scores reflect the portion of respondents who selected the top two highest options.

PROGRAM HIGHLIGHTS

AHC SERVED 24,500 CLIENTS ACROSS ITS VARIOUS PROGRAMS OVER THE PAST FISCAL YEAR

SETTLEMENT AND INTEGRATION PROGRAM

The Settlement & Integration Program supports immigrants, refugees, and vulnerable newcomers facing challenges such as language barriers, trauma, unemployment, and unfamiliarity with Canadian systems. Our services include case management, employment support, English conversation circles, mental health counselling, and access to community resources. What makes our approach unique is its holistic, culturally responsive, and empowerment-based model.

We focus on building confidence and long-term capacity. As the demand grows, we are expanding into smaller communities and rural areas, strengthening mental health services, and offering flexible in-person, virtual, and hybrid formats to serve diverse newcomer needs better.

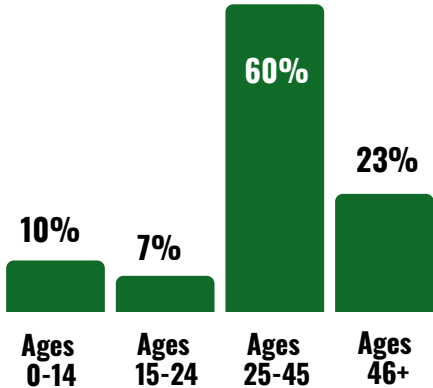
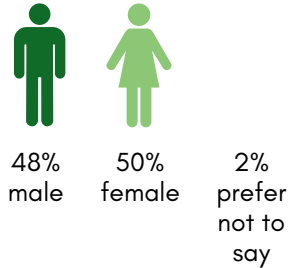
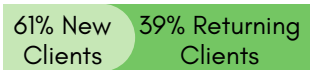


PROGRAM HISTORY

Launched in 2013 with IRCC support, the program began as Community Based Bridges to address settlement gaps. It expanded during the 2015 Syrian refugee response, highlighting the need for a structured approach. Early lessons emphasized adaptability, trauma-informed care, and cultural sensitivity.

In response to Afghan and Ukrainian arrivals, we added case management and mental health support. Now, the program supports over 8,000 newcomers annually, fostering inclusive communities across Alberta.

OUR CLIENTS



PROGRAM OUTCOMES



“

I came to AHC in January 2025 looking for support with updating my status with the CRA and help with my Canadian citizenship application. My case worker assisted me with the CRA-related issues. At the same time, he helped me through the entire citizenship application process. They guided me in creating an account on the Canadian Citizenship portal, filling out the application online, uploading all the required documents, and paying the fees. Their support made the process much easier and less stressful for me, and I'm very thankful for their help.

Freweyni Teklay Weldemaryam

“

Since 2023, my case worker in AHC has supported my family and me through important milestones. He first helped us update our names on our Permanent Resident cards. More recently, he guided us through the Canadian citizenship application process—creating an online account, completing the forms, uploading documents, and paying the fees. Thanks to his great help, my brothers and I passed the citizenship exam and officially became Canadian citizens. It was a proud and unforgettable moment.

Liam Louis

RURAL SMALL CENTRES PROGRAM

Small Centres serves newcomers to Canada living in communities outside of Edmonton, specifically South of Edmonton (Leduc and Beaumont), Lakeland (Bonnyville and Cold Lake), and Camrose. The Small Centres help newcomers of all ages, offering Information and Orientation, Community Connections, and Needs Assessments. For children, youth, and their families, Small Centres delivers our Settlement Workers in Schools (SWIS) program serving newcomers in K-12 schools.

Small Centres also offer SWIS programming in nine of Alberta's 64 school divisions, making AHC's SWIS program one of the largest in Canada. Starting in April 2025, the program is expanding our services into Parkland and to the West of Edmonton.



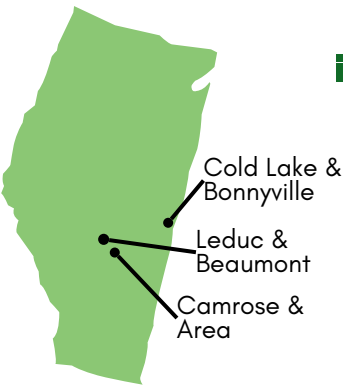
PROGRAM HISTORY

AHC's work outside of Edmonton began in 2018 when newcomers in small towns and cities without settlement services reached out to AHC for much-needed support. Recognizing this growing need, AHC officially launched its Small Centres program in April 2020, starting at two key sites: Lakeland, which serves the communities of Bonnyville, and Cold Lake and Camrose. Due to the increasing demand for assistance, in April 2021, the program successfully expanded to a third site, Leduc and Beaumont, allowing AHC to reach even more newcomers in these areas.

Since its earliest days, Small Centres has served newcomers of all ages with a focus on children and youth in K-12 schools. That focus continues to this day, with a growing SWIS program offered in many rural school divisions.

RURAL SMALL CENTRES

392
TOTAL
CLIENTS
SERVED



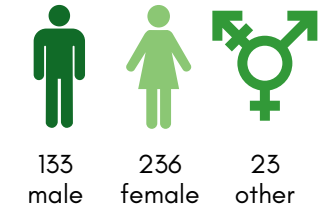
10 SCHOOL
DIVISIONS
served by SWIS

6 languages
spoken by
our 7 staff
members

“ My little girl loves dance and music and performing arts. She was overjoyed when she got a chance to learn ballet last summer during the weeklong training. It was amazing seeing her and other little ones get a shot at ballet and experiencing a dance studio. As children, they got something to TELL about during their Show and Tell sessions at school. As a newcomer, it’s those opportunities don’t happen every day.

Catherine Namuddu, Leduc

OUR CLIENTS



Ages 0-14
118 clients

Ages 15-24
57 clients

Ages 25-44
159 clients

AGES 45-64
52 clients

Ages 65+
6 clients

TOP LANGUAGES SPOKEN

- | | |
|--------------|-------------|
| 1. Ukrainian | 6. Spanish |
| 2. Tagalog | 7. Korean |
| 3. Arabic | 8. English |
| 4. Amharic | 9. Ibo |
| 5. French | 10. Russian |

TOP 5 COUNTRY
OF ORIGIN



“ My favourite time each month is when SWIS comes to my school! We play games, do activities, and we learned how to make ice cream from a bag! I love when we get to do SWIS. It makes school fun.

Student, EICS School Division, age 9

“ I just wanted to send you a HUGE thank you for all of your help. Mom has let us know that he has been approved for his citizenship which is amazing news. I cannot believe how quickly it happened. We are very much appreciative of all your support and guidance.

Education Partner, Lakeland

STRATEGIC WORKFORCE INTEGRATION PROGRAM

The Strategic Workforce Integration (SWI) program supports newcomers and equity-deserving populations navigating employment challenges such as unfamiliar workplace culture, undervalued international experience, and lack of trade-related accreditations. SWI delivers tailored interventions like train-the-trainer initiatives, job placements, and culturally responsive career coaching.

We collaborate with ethnocultural communities and employer partners to co-design solutions that address labor shortages and enhance workplace inclusion. As the program grows, it is building long-term industry partnerships and prioritizing access to high-demand, well-paying jobs for youth and adults—advancing diversity and equity across employment landscapes.



PROGRAM HISTORY

Launched in 2014 in response to Syrian refugee resettlement needs, SWI began as a pilot to support newcomers with diverse professional backgrounds.

Early learnings emphasized the value of Canadian culturally anchored job readiness and employer engagement. These insights shaped its evolution into a recognized program co-implemented with partners.

Bridging gaps in cultural understanding, lack of information, and workplace expectations remains central to its mission. Over time, SWI expanded to meet demand from various newcomer communities and gained employer trust as a reliable facilitator of inclusive workforce integration and strategic hiring.

OUR CLIENTS

89% NEW CLIENTS
this fiscal year



496 TOTAL
clients served



59%
male



41%
female

TOP 5 COUNTRY OF ORIGIN



102
Ethiopia



91
Eritrea



74
Uganda

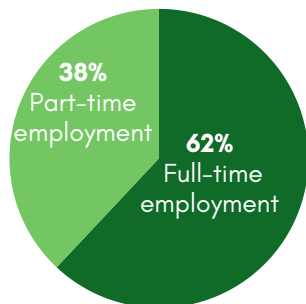


50
Ukraine



25
Somalia

TYPE OF EMPLOYMENT



283
job placements



91%

retention rate after 90
days

SWI ACTIVITIES

496



1-on-1 counselling
information and
orientation

8



work exposure
networking
events

6



workforce
participation
programs

637



sessions for Job
Readiness

“

I am writing to show my happiest regards and appreciation for the great advice and support you gave me when I entered AHC.

Thank you for forwarding my resume and arranging an interview. I will join very soon to start my work. Once again, thanks to Mr. Iftekhar and all the AHC team for their support.

Francis Ndiwalana

“

I started working on July 4, and so far, everything is going well. I am using the knowledge I obtained from my training to operate the forklift & skid steer safety protocols.

Barento Abdurahman

“

Thank you so much for supporting me to get my forklift license. The training went well, and I was certified to operate a forklift. I started working on 11th June, and so far, everything is going well. I am using the knowledge I obtained from my training to operate the forklift effectively and efficiently while observing safety protocols.

Thank you so much for your support.

Angela Bukiwa

ENTREPRENEURSHIP SUPPORT PROGRAM

The Entrepreneurship Support Program (ESP) empowers equity-deserving newcomers to launch or grow businesses in Canada. It addresses key barriers such as unfamiliar regulations, limited access to capital, and information gaps. Through business training, mentoring, coaching, and resource navigation, ESP builds confidence and entrepreneurial capacity.

What sets ESP apart is its practical, multilingual support and strong ties to newcomer entrepreneurs. The program is now expanding to serve youth and ventures in necessity- and value-driven sectors—positioning newcomers not just as participants, but as innovative leaders in Canada’s economy and contributors to community development and diversity.



PROGRAM HISTORY

Created in 2015, ESP addressed the growing interest in entrepreneurship among newcomers with limited employment options. Initially focused on business training, the program expanded after 2017 community consultations to include mentoring, coaching, and navigation support, enhancing its impact. During COVID-19, it adapted quickly to online delivery and helped clients access emergency business funds, ensuring their survival. Its early responsiveness built lasting trust and shaped its flexible, client-centered approach.

Today those founding principles still guide ESP’s work as it evolves to support self-employment in emerging industries and address systemic gaps in newcomer access to the business ecosystem, fostering innovation and resilience.

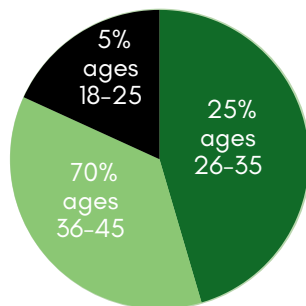
OUR CLIENTS

76 
recruited entrepreneurs

 40% male
 58% female
 2% other

TOP 5 COUNTRY OF ORIGIN

-  1. Mexico
-  2. Columbia
-  3. Ukraine
-  4. Syria
-  5. Nigeria



TOP 5 BUSINESSES START UPS

-  1. Retail trade
-  2. Transportation and warehousing
-  3. Educational services
-  4. Construction
-  5. Professional, scientific and technical services

PROGRAM RESULTS

71  Mentoring individual and group sessions

66  Group and individual counselling sessions

61  Businesses created

129  Businesses improved

“

I wholeheartedly recommend the ESP to every entrepreneur or business owner who is looking to enhance their business acumen. The team's dedication, couple with their genuine desire to see participants succeed, make them an exceptional ally in the world of entrepreneurship.

Kamal Kanafani

“

Thanks to the support and guidance I received from AHC—especially through their business training and mentorship—my sister and I were able to successfully launch our business. The advice on pricing, production costs, and marketing was key in helping us get started.

Patricia Ramos

“

I want to express my respect and gratitude for AHC's help and support at KDays. It was a great chance to show my creativity and Ukrainian art in Canada. I thank each and all from AHC for participating in and helping me grow my favourite cause in Canada.

Nataliya Petrenko Litvinova

CHILDREN AND YOUTH PROGRAM

In 2024, AHC's Children and Youth Program engaged over 3,000 equity-deserving children and youth, addressing social isolation, skill-building, employment barriers, and systemic inequities. STEM programs, summer camps, Youth Ready to Work, Conversation Circles, and after-school activities remained well received by participants. Sixteen youth groups from underserved communities led initiatives promoting inclusion and resilience. AHC also delivered anti-racism workshops and hosted inclusive sports forums as part of its broader commitment to equity and community building.

The program continues to expand—strengthening partnerships and evolving with the emerging needs of diverse youth. In the coming year, we will deepen our focus on career exploration, skills development, and cross-cultural engagement.



PROGRAM HISTORY

Launched in 2007, Children and Youth Program began in response to the growing need for culturally responsive support for immigrant and refugee youth. It created safe, inclusive spaces for connection, skill-building, and belonging. Over time, it expanded to support the holistic development of equity-deserving youth and families.

We see youth not just as participants, but as leaders and changemakers. Through community initiatives, they are stepping up, leading projects, and shaping their communities.

Our commitment to inclusion remains strong. Diverse initiatives with partners reflect our drive to break barriers and ensure all children and youth have equitable opportunities to thrive. As we mark 30 years of impact, we look ahead with renewed purpose—to continue amplifying youth potential and building a more inclusive future.

CHILDREN AND YOUTH PARTICIPATION

+3,300
youth participants

84%
participants
are newcomers



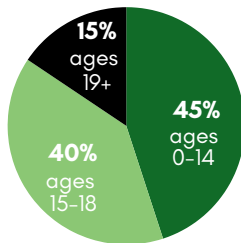
48%
male



49%
female



3%
other



TOP 5 COUNTRY
OF ORIGIN



535
Syria



401
Somalia



367
Eritrea



234
Afghanistan



200
Ukraine

PROGRAM OUTCOMES



323 YOUTHS
YOUTH CAREER
EXPLORATION



581 YOUTHS
SUMMER CAMP



673 YOUTHS
YOUTH INFORMATION
SESSION



1,056 YOUTHS
ANTI-RACISM
WORKSHOP



83 YOUTHS
YOUTH LITERACY
(YOUTH TALK)



264 YOUTHS
PARENTS ENGAGEMENT



296 YOUTHS
PHYSICAL WELLBEING
ACTIVITIES



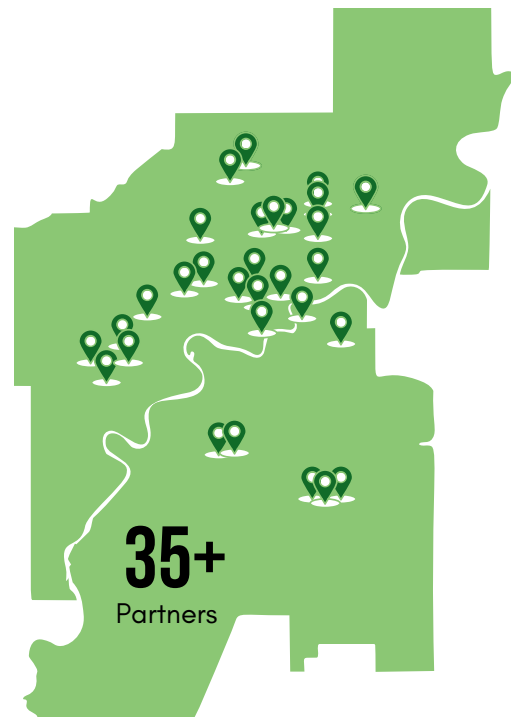
54 YOUTHS
YOUTH LED COMMUNITY
INITIATIVE



967 YOUTHS
STEM CLUB



149 YOUTHS
FORUMS



“

We got to meet lots of newcomer families. We saw that lots of networking happening at those events. We also got to meet a lot of very cool people. At those events the feedback we gotten is that the different community organizations that we allowed newcomer families to meet with. So many partners organization had a chance to speak at those events, facilitated sort of community engagement for newcomer families.

Aditti Akkinen, ELYCA Participant

ADULT LITERACY AND SKILLS DEVELOPMENT PROGRAM

The Adult Literacy and Skills Development (ALSD) program supports newcomers, immigrants, and underrepresented individuals seeking to improve their English, digital, financial, and life skills. Many participants face barriers such as low literacy, limited digital access, and unfamiliarity with Canadian systems. ALSD offers basic to level 4 English classes, two levels of digital literacy, and financial, legal, and health literacy workshops.

Our strength is responding to community needs through culturally inclusive, adaptive programming. In recent years, we've expanded to include seniors, multicultural classes, and online delivery. As our program continues to grow, we're exploring new priorities such as AI and mental health literacy.

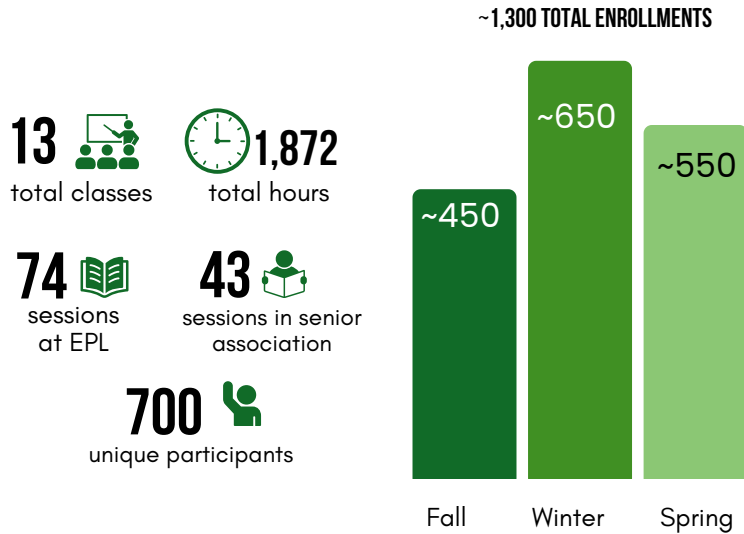


PROGRAM HISTORY

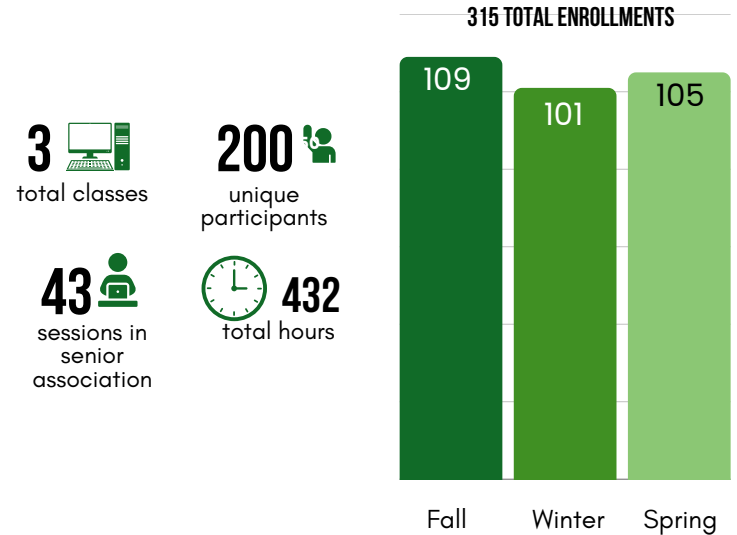
The program originated in 2006 through the Community Capacity Program with a focus on adult literacy. Supported by the Edmonton Community Adult Learning Association (ECALA) and the City of Edmonton's Family and Community Support Services (FCSS) program, it began with digital and financial literacy classes, expanding to include English literacy in 2008. IRCC funding in 2013 helped us grow significantly, and in 2018, ALSD became a formalized program.

Early lessons emphasized flexible delivery and community-driven content, guiding our approach today. As community needs evolved, especially during COVID-19, we added virtual classes and tailored sessions for seniors and diverse cultural groups. ALSD program has grown in size and scope, continuously evolving to address real-world challenges.

ENGLISH LANGUAGE CLASSES 2024-2025



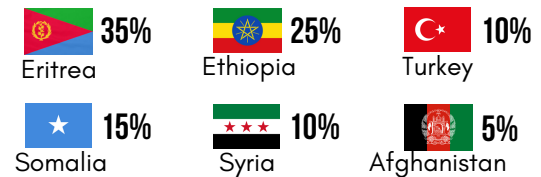
DIGITAL LITERACY CLASSES 2024-2025



HEALTH LITERACY SESSIONS 2024-2025



TOP COMMUNITIES FROM CLASSES



“

I started in Level 1, and with the support of the instructor and the program management team, I'm now in Level 2. My language improved quickly. I'm excited to continue, study further, and find a job soon.

Kubrom Hadish

“

I had a great experience. I learn something new every day. When I asked to change classes to fit my work schedule, the team supported me. I started as a beginner and now I'm in Level 1 learning more than I expected and haven't missed a class all year.

Sid Ahmed Meyaba

COMMUNITY DEVELOPMENT UNIT

The Community Development Unit (CDU) is central to the organization, advancing its mission through three strategies: Community Capacity Building (CCB), Training and Development, and Evaluation Measurement and Learning.

Through CCB, the CDU supports equity-deserving grassroots groups in Edmonton by tackling systemic inequities, fostering leadership, building skills, and improving access to resources. Training and Development aims to fill capacity gaps and enhance local decision-making for collaborative actions. Evaluation and learning are vital for driving continuous improvements and ensuring evidence-based planning. Going forward, CDU plans to expand partnerships and deepen our impact through co-designed, community-led solutions that promote resilience and sustainability.



PROGRAM HISTORY

Community Capacity Building (CCB) has been a primary mandate of AHC since its inception in 1995. Initially piloted in select neighborhoods, early experiences highlighted the need for a strengths-based, inclusive model grounded in community leadership and participation. The foundational learnings and evolution process later led to the formation of the Community Development Unit (CDU), which formally integrated CCB with Training and Development, Evaluation Measurement, and Learning under a unified strategic framework.

This structure was created to enhance integration across AHC's programs while amplifying impact at the community level. The CDU continues to evolve in alignment with its origins—anchored in community voice, adaptive learning, and evidence-informed, collaborative practice.

COMMUNITIES IN ACTION



“

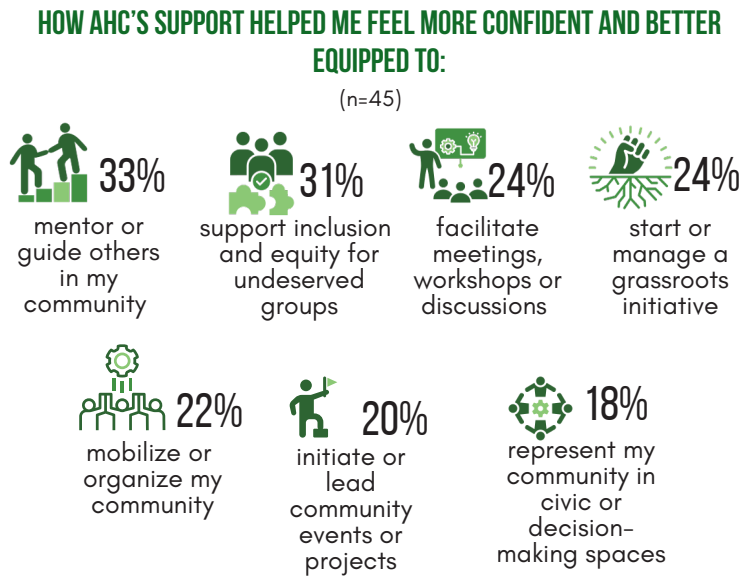
Action for Healthy Communities has played an important role in supporting us through capacity-building, social events, free meeting spaces, and one-on-one consultations, they’ve helped our community grow stronger and more connected. Their commitment to helping communities—especially newcomers—integrate into Canadian society through accessible, free programs has made a meaningful difference in our lives.

Cathy Shi, President Edmonton Chinese Writing Club Alliance Foundation

“

We are grateful for the ongoing support from Action for Healthy Communities. Their partnership has helped us grow our network, access funding opportunities, strengthen our capacity, and gain valuable insights—all of which have enhanced our ability to empower and serve our community more effectively.

Okama Brook, The Africa Caribbean Heritage Alliance Foundation



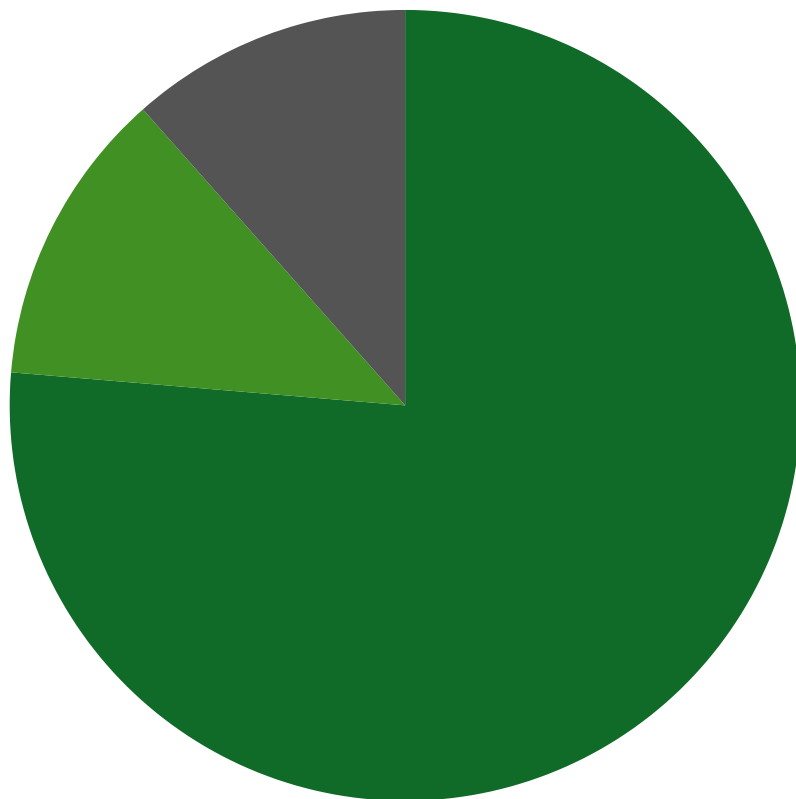
VOLUNTEER HOURS



ORGANIZATIONAL CAPACITY

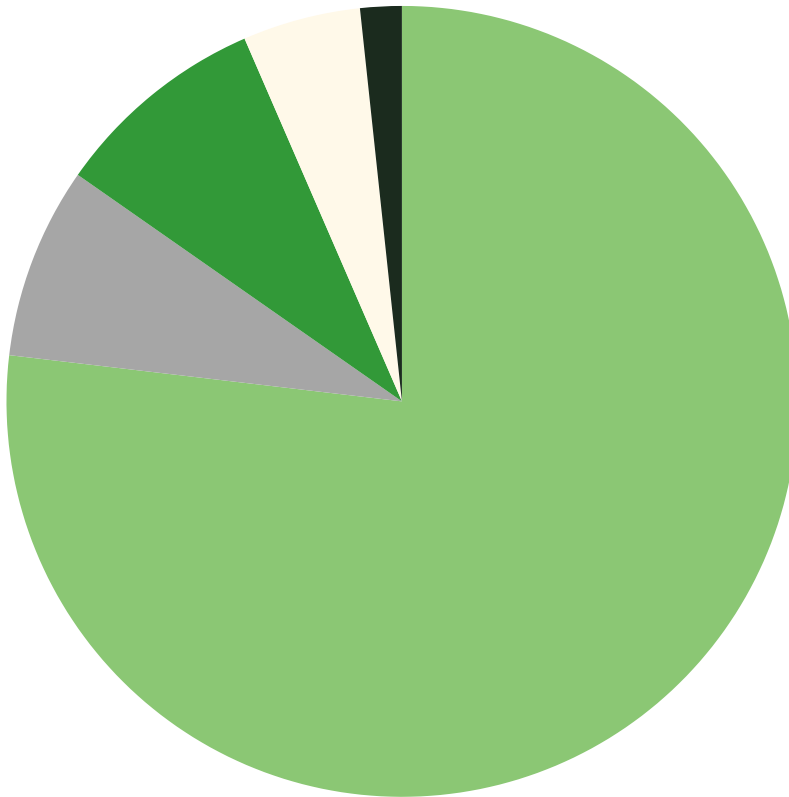
FINANCES

TOTAL REVENUE \$6,113,156



- FEDERAL AND PROVINCIAL GOVERNMENT GRANT**
\$4,671,116
- MUNICIPAL GOVERNMENT GRANT**
\$739,052
- OTHER REVENUE**
\$702,988

TOTAL EXPENSES \$6,060,624



- SALARY AND SUBCONTRACT**
\$4,658,506
- PROGRAM DELIVERY COST**
\$475,330
- OVERHEAD COST**
\$531,939
- COMMUNITY EVENTS**
\$292,136
- ADMINISTRATIVE COST**
\$102,712

FUNDERS AND DONORS

Federal Funders & Donors



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



Canada Revenue
Agency

Agence du revenu
du Canada



Employment and
Social Development Canada

Emploi et
Développement social Canada



Canadian
Heritage

Patrimoine
canadien

Service
Canada



Provincial Funders & Donors



Municipal Funders & Donors



Funders & Donors



Foundation Funders & Donors



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OUR TEAM



AHC Team 2024



AHC Team 2016



AHC Team 2021



AHC Team 2023

PARTNERS AND SUPPORTERS

Settlement & Integration

- Dickinsfield Amity House
- Mill Woods Senior Association
- Edmonton Public Library Mill Woods
- Basically Babies
- Mustard Seed
- The Baywood Park Apartment
- C5 North East Hub
- Christmas Bureau of Edmonton
- Civida
- HomeEd
- Alberta Health Services,
- University of Alberta – Faculty of Nursing
- Engage Global Health
- NorQuest College
- NorQuest College LINC Program
- McEwan University
- Northern Lakes College
- Edmonton Intercultural Centre
- Alberta Motor Association
- Alberta Black Therapist Network

Rural Small Centres

- Battle River School Division
- Elk Island Catholic Schools
- Black Gold School Division
- St. Thomas Aquinas Roman (STAR) Catholic School Division
- Lakeland Roman Catholic Separate School Division
- Northern Lights School Division
- Conseil scolaire Centre-Est
- Parkland School Division
- Greater St. Albert Catholic Schools
- Camrose and District Support Services (CDSS)
- Bonnyville FCSS
- Leduc FCSS
- Beaumont FCSS
- Cold Lake FCSS
- Tri-CALA Adult Learning Association
- Camrose Adult Learning Council
- Portage College
- HIVE Youth Hub
- Camrose Public Library
- Leduc Public Library

- Bibliothèque de Beaumont Library
- Cold Lake Community Learning Centre
- Camrose Women's Shelter
- Dragonfly Counselling and Support Centre
- Leduc and District Food Bank
- University of Alberta – Faculty of Kinesiology, Sport, and Recreation
- Alberta Ballet
- Edmonton Fringe Festival – KidsFringe

Employment

- GardaWorld
- Sandman Hotels
- A&H Steel
- Family Centre
- Alberta Parks and Recreation Association
- Homeward Trust
- Sysco
- Boardwalk
- Bayshore HealthCare
- Alberta Motor Association
- Greater Edmonton Taxi Services

- Boston Pizza
- Cashco Financial
- Co-Op
- Canada Post
- Safety Boss
- RBC Royal Bank
- Infinity Healthcare
- McDonald's

Entrepreneurship Support Program

- Shift Management Inc.
- Business Link, Manager
- RBC
- Procurement Government of Canada
- Chamber of Commerce
- City of Edmonton
- ATB
- Sobeys
- Government of Alberta
- Explore Edmonton
- P3Connect
- L6S Business Consulting

- Travel Alberta
- Futurpreneur
- University of Lethbridge
- MacEwan University
- Alberta Avenue Business Association

Community Development Unit

- Family & Community Support Services (FCSS), City of Edmonton
- Young Learns Africa Foundation
- University of Alberta – Department of Human Ecology
- Edmonton Small Band for Seniors
- Francophonie Albertaine Plurielle (FRAP)
- Edmonton Food Bank
- Bashi Community Association of Canada
- Congo Canadian Youth Association
- Eritrean Canadian Multicultural Association (ECMA)
- Kyrgyz Association in Canada
- Cultural Society of Aley and Districts

- Edmonton Nepalese Cricket Club
- Tunisian Women Society of Alberta (TWSA)
- Sierra Leone Association of Alberta
- Africa Caribbean Heritage Alliance Foundation
- Senegalese Community of Edmonton Society
- Equity Connect Alliance
- Belarusian Canadian Alliance – Alberta Chapter
- Edmonton Society of Eritrean Segeneyti, Sub-zone
- Guinean Association of Edmonton
- Himalaya-Rocky Sports Club
- Tajik Society of Alberta
- CIRCLE International
- WMEN (Women-Mindful, Empowered, and Nurturing)
- Edmonton Chinese Writing Club



PARTNERS & SUPPORTERS

Strategic Youth Initiatives Partners & Supporters

- MacEwan University
- Alberta Soccer Association
- Curling Alberta
- Volleyball Alberta
- Canadian Tire Jumpstart Charities
- Bowls Alberta
- Nordiq Alberta
- Sport for Life
- Triathlon Alberta
- BTB Soccer Academy
- Free Play
- Greater Edmonton Racing Canoe Kayak
- Sherwood Park Curling Club
- Strathcona County
- Edmonton Oilers Community Foundation
- InMotion Network
- Sport Edmonton
- Edmonton Elks
- City of Edmonton
- Road 55

Careers & Life Skills

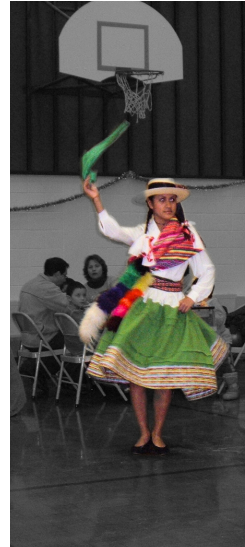
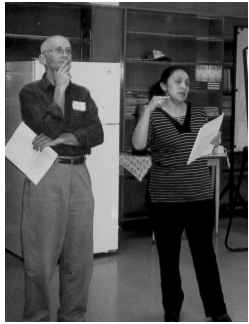
- Archbishop Jordan Catholic High School
- Jasper Place High School
- Ross Sheppard High school
- Centre High Campus
- ME LaZerte High School
- J. Percy Page High school
- Harry Ainlay High School
- Eastglen High School
- Victoria School of the Arts
- Queen Elizabeth High School
- Archbishop O'Leary Catholic High School
- McNally High School
- Castle Downs Edmonton Public Library
- Londonderry Edmonton Public Library
- Clareview Edmonton Public Library
- Northeast Interagency Collaboratives
- Youth Castle Downs Youth Collaborative
- C5 North East Hub
- Arc'teryx

FRAME

- Thorncliffe School
- Belmead School
- St Catherine Catholic School
- Inglewood High School
- Killaney School
- Thelma Chalifoux School
- Athlone School
- Brightview School
- Alex Janvier
- Francophonie Albertaine Plurielle (FRAP)
- St Francis LINC
- St Basil LINC
- Clareview LINC

Adult Literacy Skills & Development

- Immigration, Refugees and Citizenship Canada (IRCC)
- Edmonton Community Adult Learning Association (ECALA)
- Stollery Charitable Foundation



30 years of

people and communities in action.



DONATE

Help fund new and exciting programs that support the wellbeing and prosperity of the community



GET INVOLVED

Give back to your community and gain work experience



COLLABORATE

Collaborate with us and share your innovative ideas to support others



ADVOCATE

Support stronger, healthier communities and stay up to date with new programs at AHC

MAKE A DIFFERENCE

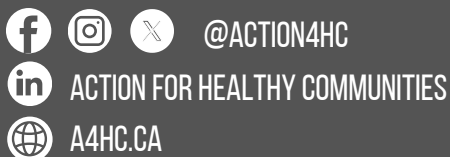


Visit our website and learn how you can make a difference in the community.

HOURS OF OPERATIONS

MON - THURS 9 AM - 8 PM
FRI: 9 AM - 5 PM
SAT: PROGRAM EVENTS
SUN & HOLIDAYS: CLOSED

FOLLOW US ONLINE



CONTACT US

