



ACTION FOR HEALTHY COMMUNITIES
People and Communities in Action



YEG INTERNATIONAL WORLD MARKET
- SEPTEMBER 2020

Annual Report

2020-2021



Board Chair **MESSAGE**

Michael Beard

Along with our entire Board, I have always valued how AHC staff and volunteers rise to meet every challenge and opportunity. We thank them for taking that dedication to new heights this past year as they adapted to the challenges of a global pandemic and delivered uninterrupted services to the most vulnerable individuals and families in Edmonton and Northern Alberta when they needed us the most.

Throughout the past year, AHC has responded to the impacts of COVID-19 with strong governance and oversight. The Board made necessary financial decisions to maintain the flow of supports to needy populations, preserve jobs and maintain the ongoing accessibility of our clients and patrons. The organization also took several forward-looking measures, including investment in the professional development of the AHC team and Information Technology (IT) related tools and equipment, which will help us strengthen and increase our supports for the needy populations in Edmonton and other Northern Alberta regions.

The Board also worked closely with the Senior Leadership Team to review the current challenges and opportunities for the organization and developed a new five-year strategic plan to meet needs for organizational growth and development. This new strategic plan is aligned with AHC's renewed vision, mission, and core values and should serve the organization well moving into the future.

The core values of inclusion, collaboration, participation, innovation and excellence drive long-term success for our organization as well as for the individuals and communities we serve. These and many other accomplishments in 2020 connect directly to the passionate and talented board and staff team who embody our collaborative organizational culture. We recognize the importance of ensuring that AHC is a place where all of our clients, volunteers and staff feel valued, supported and rewarded. I am pleased with the strides we made during the last couple of years to foster diversity and make our organization even more inclusive.

I want to thank my fellow Board members for contributing their volunteer time, expertise and professional knowledge to make AHC an innovative and responsive organization. In particular, I extend the entire Board's appreciation to Aftab Khan for his invaluable contributions over the past five years to help us bring AHC to this level. I also commend our Senior Leadership Team for so capably executing AHC's supports in a turbulent year. I feel confident that AHC is on a strong footing as we continue on our growth trajectory in the upcoming years.

On behalf of all my fellow board members, I am thankful to all our funders, supporters, volunteers and partners for their unwavering trust and support in this most challenging yet most successful year of our organization.

It is my privilege to share this 2020-2021 AHC Annual Report that celebrates the impact of our ceaseless dedication to connecting with purpose in all that we do.

Action for Healthy Communities (AHC) has emerged as one of the most accessible and go-to places for people needing support during the extremely challenging years of their lives. This year was the most challenging, yet rewarding and successful in AHC's 26-year history. The COVID-19 pandemic reshaped and increased the level of services needed by the most vulnerable individuals and their families in dramatic ways. AHC was able to rise, adapt and serve thousands of more people than it had been serving in past years. AHC's incredible staff and volunteers continue to step up to address the needs of required programs/services and additional supports in the greater Edmonton area and Northern Alberta towns.

A week after the Pandemic was declared, AHC staff immediately established and operationalized the AHC COVID-19 Rapid Response Supports, to swiftly reposition resources and pivot delivery of various AHC programs in tandem with emergency services targeted to mitigate through an integrated approach, the impacts of the pandemic on livelihoods of vulnerable people in the city. AHC implemented Rapid Response supports throughout the first 2 waves of the COVID-19 surge, serving 5000+ clients.

AHC highly values collaborations and partnerships as an invaluable resource and an important approach to curate enriched and holistic programs and services. During the reporting period, AHC carried out and participated in major projects and initiatives in the greater Edmonton area and Northern Alberta.

In January/February 2021, the Edmonton COVID-19 Rapid Response Collaborative (ECRRC) was established by 13 social services agencies working together in coordinating COVID-19 impact supports. ECRRC initiative was modelled on AHC COVID-19 Rapid Response Supports and adapted to deliver higher volume-robust emergency supports. ECRRC operates with an integrated approach, primarily focused on the delivery of emergency supports and connecting individuals and families with extended post-healing/long-term supports.

Through the collaborative work, AHC raised CAD \$3 million and an equivalent of about CAD \$1 million in in-kind donations that was put towards COVID-19 emergency supports that availed much needed services and supports for 15,000+ Edmonton and area residents, particularly people experiencing multiple vulnerabilities including but not limited to indigenous and other ethnocultural community members living in poverty and low socioeconomic conditions. The attached report depicts some of the highlights of the efforts we made together during this year.

I am thankful to the AHC staff team and volunteers for their dedication and commitment to serve the most needy individuals and communities to build their capacity and address their needs.

We highly value our diverse, experienced and engaged Board of Directors for their continuous support and guidance through effective governance and direction during this critical time.

All AHC funders, donors and supporters deserve our huge gratitude for their trust in us and continuous support making AHC a responsive organization for the individuals and communities we serve.

Thank you everyone for making 2020/21 a truly successful year for all of us!



Executive Director **MESSAGE**

Aftab Khan

AHC COVID-19 EMERGENCY RESPONSE

01.

In 2020, due to an unprecedented global pandemic, AHC worked to immediately establish and operationalize the AHC COVID-19 Rapid Response Supports, to swiftly reposition resources and pivot delivery of various AHC programs in tandem with emergency services targeted to mitigate through an integrated approach, the impacts of the pandemic on livelihoods of vulnerable people in the city. AHC implemented Rapid Response supports throughout the first 2 waves of the COVID-19 surge, serving 5000+ clients.

02.

During the first and second waves of the COVID-19 Pandemic, AHC's Rapid Response team worked to ensure its clients' mental health and wellbeing were a top priority through ongoing wellness checks and referrals to AHC's mental health supports.

03.

AHC worked to rapidly distribute culturally sensitive food hampers and care packages to more than 1500 individuals (400+ families), collaborating with local agencies and businesses such as: The Edmonton Food Bank, Leftovers Foundation, the Habesha Market, and the Alberta Red Cross.

04.

AHC's comprehensive emergency response involved the recognition of huge economic implications that heavily affected immigrants and refugees in the service-based economy. To meet this gap, AHC worked to curate an emergency fund during the first and second waves to address issues of rent and other basic needs.



08.

The Edmonton COVID-19 Rapid Response Collaborative is a unique collaborative project made up of 13 social agencies across the city, working to provide food, income and mental health supports, to those who have tested positive for COVID-19, or who have been asked to isolate due to exposure to the virus.

ECRRC supports are coordinated across partner agencies, however, as a lead agency, AHC is the fiscal agent for the initiative, hosts the project management and operations staff (30+) and over 50 volunteers, runs the ECRRC outreach call center operated by a group of outreach workers and coordinates all resources including all external stakeholders (funders/supporters).

Action for Healthy Communities, along with other agencies in the collaborative, have also provided temporary support with staff in the roles of Outreach Workers until the project was able to hire their own complement of staff.



**MARCH 1, 2021
EDMONTON COVID-19
RAPID RESPONSE
COLLABORATIVE
BEGAN**



**200+
TECHNOLOGY
DISTRIBUTION
(COMPUTERS, LAPTOPS,
CELL PHONES)**



**1000+
ONLINE LEARNING/
EDUCATION SUPPORTS**



**1000+
ECONOMIC NEEDS**

07.

AHC was able to donate more than 200 computers, laptops and cell phones to newcomer families to support their children's transition to online learning in the first and second waves and to support work-at-home environments.

06.

AHC's Children & Youth and Adult Literacy & Skills Development Programs worked to rapidly transition its programming online in March 2020, to support the continued online education and learning needs of its participants. Tools such as Zoom, Google Hangouts, Instagram, and Youtube were used to deliver timely afterschool programming, evening English and digital literacy classes, and ongoing educational videos for families isolating at home with children.

05.

AHC was able to support more than 1000 clients to ensure that they were able to access critical COVID-19 related emergency government benefits such as the CERB and the COVID-19 recovery grants offered for small business owners, to ease the economic burden of gaps in employment and the temporary closure of businesses.

AHC Overview

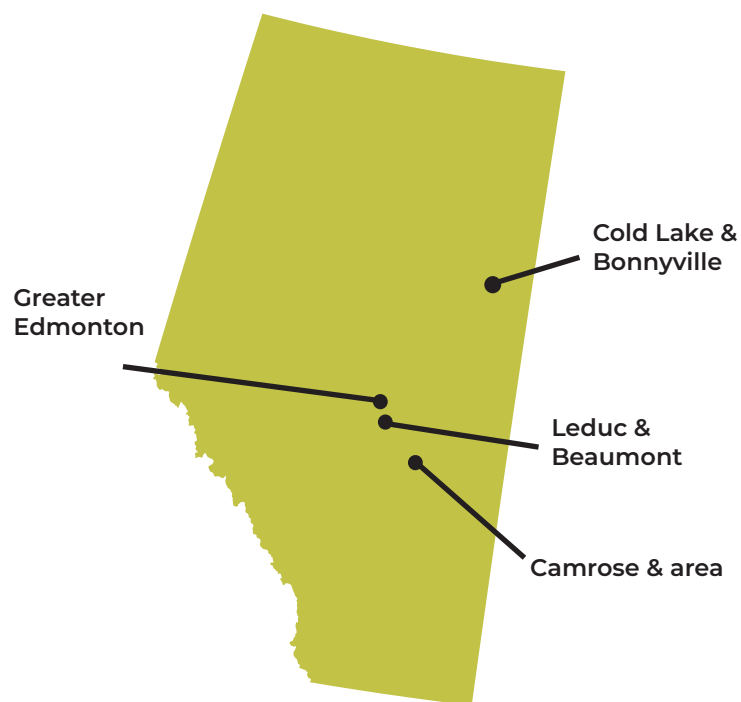
12,500+

TOTAL CLIENTS SERVED DURING THE FISCAL YEAR (INCLUDES PROGRAMS, VOLUNTEERS, EVENT PARTICIPANTS, EMERGENCY SUPPORTS)

150+

FUNDERS, DONORS, PROGRAM PARTNERS AND SUPPORTERS

WHERE WE SERVE



The complete list of program locations can be found at: www.a4hc.ca/locations

What's New with AHC?

AHC's New Community Development Framework

As a follow-up of the recommendations from the in-depth evaluation of AHC operations, the AHC team has developed a new Community Development (CD) framework to better reflect and embed its CD lens in all programs and services and foster a learning and development environment through ongoing evaluation and measurement of its activities. To effectively implement this new framework, the team also developed a Theory of Change (ToC) including identification of its clientele, core values and principles, classification of Social Determination Health (SDH), major strategies used by the organization to help address those determinants, intended outputs, outcomes and ultimate impacts all its efforts create on the lives of the target population.

The new CD framework will help AHC to focus on its core mandate of community capacity building supports through a community development approach and ongoing learning and development. To effectively implement the new framework, an organizational restructuring was conducted by integrating all programs and services and creating a new Community Development Unit (CDU) to provide community development, evaluation and measurement support across the organization.

New Five Year Strategic Plan

The AHC board has reviewed the last 10 years (2015-2025) strategic plan including the organization's vision, mission, values, core principles, and strategic goals; and decided to develop a new strategic plan to truly reflect AHC efforts and meet the current and future needs of the organization based on new trends and developments in the social services sector as well as the changes in the needs of our clientele.

The new five-year (2021-2025) strategic plan will direct AHC efforts towards its growth and development and address the needs of the target population in a more holistic and integrated manner to help AHC become more responsive to the community's needs. The new plan will be completed by fall 2021 and will be implemented accordingly.

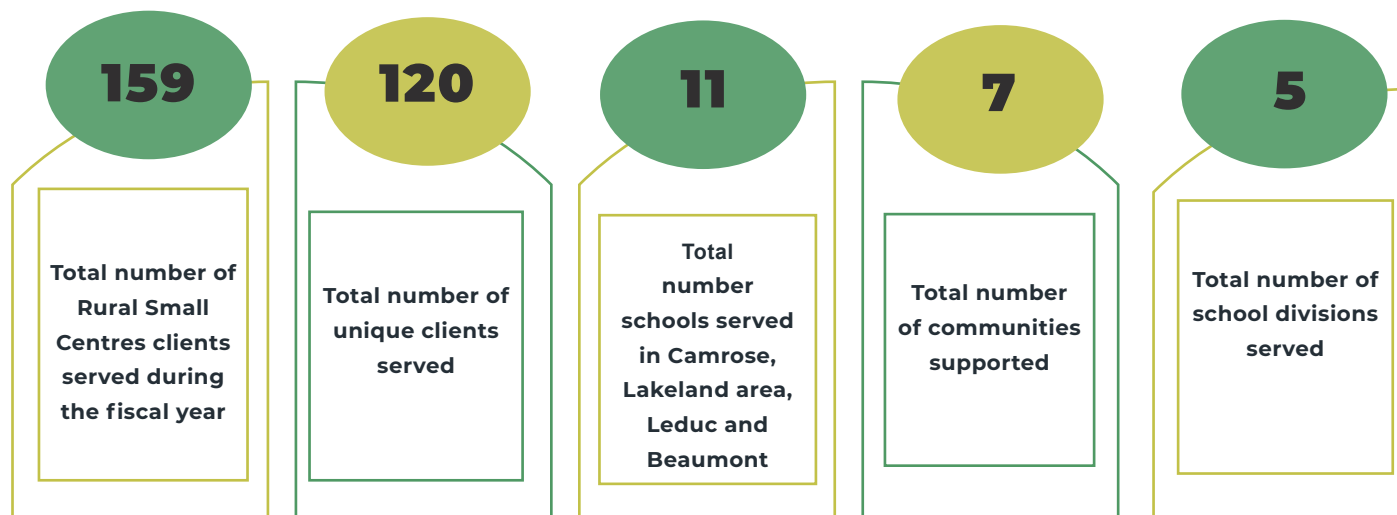


What's New with AHC? Continued...

Small Centres' Child and Youth programs were especially well received by new clients who were seeking ways to connect their children with others during Covid restrictions. The 'Rural Kids' Club initially had only 3 children participating casually to a solid 12 children attending consistently from four communities. Children were able to share their cultures and make their experiences part of the weekly sessions. For instance, one student coached the AHC Youth Facilitator and others on how to write their names in Chinese during an acrostic art project on using the letters of their names.

Rural Alberta - Small Centres

Despite the challenges of the COVID-19 pandemic, in 2020-2021, the Rural Small Centres program was able to establish itself as a critical part of Action for Healthy Communities mandate to serve newcomers throughout Alberta. Launching in Camrose, Bonnyville, and Cold Lake, the three Small Centres hired their first group of employees, established relationships with the newcomer communities within those towns, forged partnerships with the school divisions, and began offering programming. Action for Healthy Communities was also able to provide emergency supports to families within these communities, including food aid, connections with medical supports, and interpretation supports in the school setting. Perhaps most importantly, the Small Centres were able to offer critically important connections during what have been very isolating times.

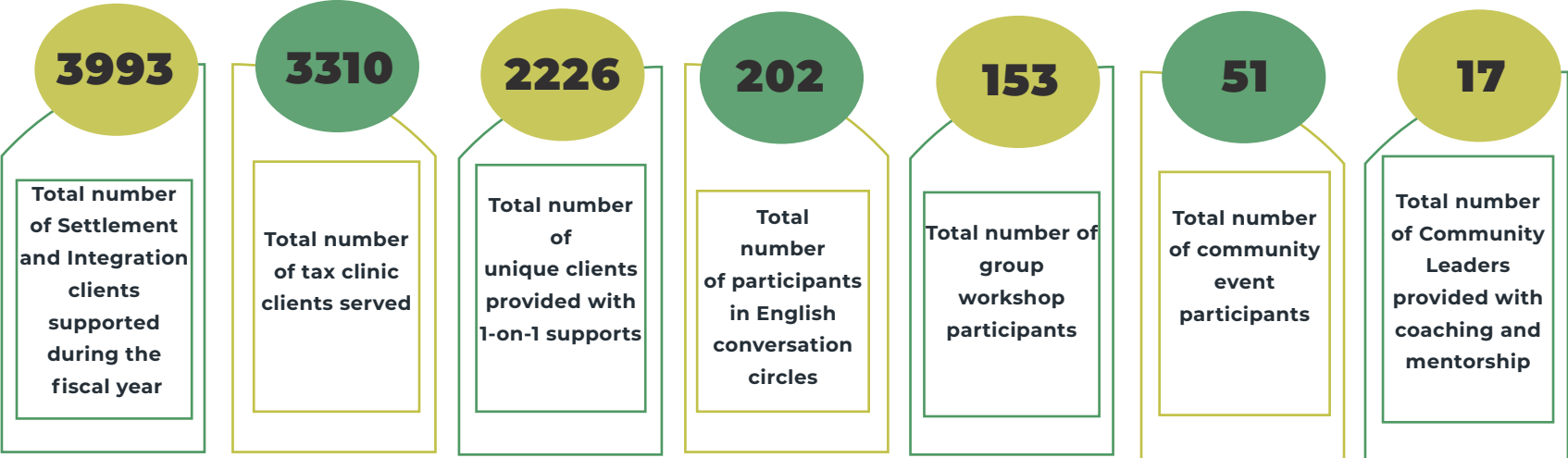




"It's me, Salah Greish, a client of Action for Healthy Communities. I would like to thank you for your continued and fast responses to my inquiries as a newcomer. Your support and follow-up on my PR process as well as the renewal of my official documents were of great value and your kind and professional approach are outstanding."

Settlement and Integration Program

Settlement and Integration program services included various supports such as individual and family need assessments, one-on-one information and orientation (I&O) sessions, group I&O group sessions, mentoring and coaching newcomers to build their capacity to help themselves in the process of facilitating different resources and community connections, as well as referral services. Besides one-on-one settlement support, the settlement program organized 16 different information and orientation group sessions on different topics such as health, housing, income support, education, mental health, financial literacy, and much more. Program staff offered coaching and mentoring support to Community Initiative (CI) leaders and organized a virtual networking community event with their support. 8 cohorts of Conversation Circle classes ran for 4 months with the support of volunteer facilitators. More importantly, settlement program staff coordinated a FREE Virtual Tax Clinic for individuals and families who live in low socioeconomic conditions.





"I came to Canada almost 2 years ago. My passion for taxation and interest in learning about Canadian taxes lead me to volunteer at Action for Healthy Communities tax clinic. I also wanted to get involved in my community. My experience volunteering here has been amazing. I have learned a lot from the tax clinic coordinator, Zeinab Abdelaziz. These are very useful skills that have increased my prospects for a dream job in taxation tremendously. I am very glad that I can make an impact in my community through the tax volunteer program at AHC while I gain useful experience that sets me up for success in my career."

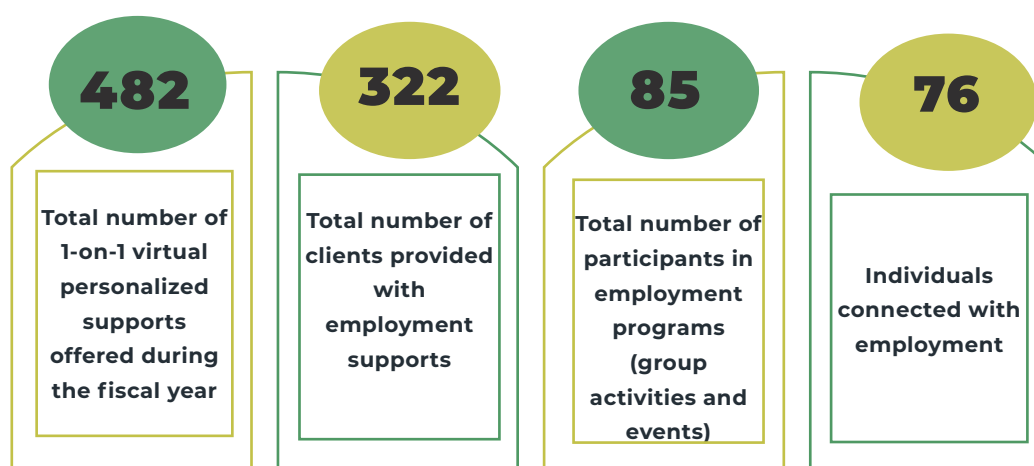
- Olusegun Adefolaju

Employment Supports Program

The COVID-19 pandemic affected our planned employment programming in many ways, however, we managed to move our supports online where possible and provided required support to our clients in a responsive, innovative and respectable manner, as we had when working with them pre-pandemic.

Our Workforce Participation Program (WPP) and its outcomes were affected the most due to the hands-on nature of supports required for its delivery. Through our rapid response plan, we supported many clients who had been working and are now experiencing temporary or permanent layoffs.

The employment team created new engagements like our Virtual Mock Interview program with industry professionals from multiple sectors. The team offered an online program to give people a place to explore workplace-related topics and practice language in an effort to maintain engagement and reduce isolation. We also created entertaining videos to help people avoid personal information and online workplace scams. The employment team is looking forward to returning to in-person programming but will continue using many of the tools and virtual supports developed during this period.





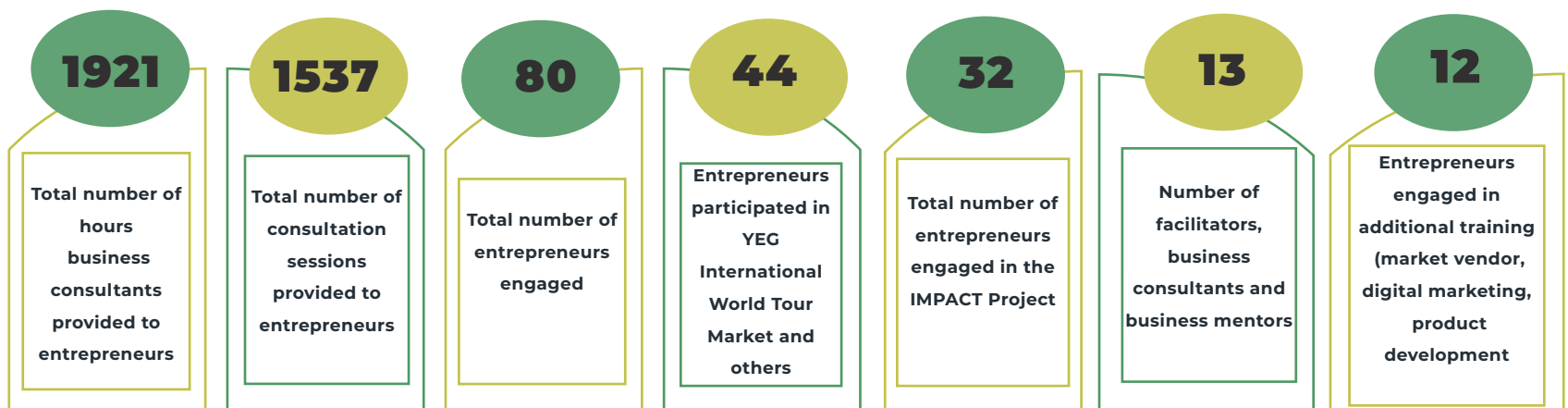
IMPACT Project Entrepreneur Najm showcasing his cultural business, 'Maram Honey'



Scan the QR Code to watch ESP program graduate, Itzel Enriquez share about her family's small business 'Antojos- Mexican Delights'.

Entrepreneurship Supports and I.M.P.A.C.T Program

In 2020/21, AHC's Entrepreneurship program has evolved significantly in its service delivery. The program is well-known in the city for delivering customized support for entrepreneurs. The program runs the 9 strategies embedded in its framework. The strategic mentorship involves two levels of business development training, business coaching and networking. The mentorship focuses on experiential engagement to reinforce the entrepreneurs' capacities to successfully plan and launch or scale their businesses. The mentorship also assists business owners in expanding their skills, networks/ social capital, and access to resources. The Entrepreneurship program expanded by adding a new project called "IMPACT" (Innovation Models for Promoting Alberta's Cultural Tourism). This addition to the program is intended to support cultural businesses to identify and showcase their strengths through the "Tourism Prism". The IMPACT Project spent the past year conducting an environmental scan of the cultural tourism industry in central and northern Alberta, and looked at how cultural products created by entrepreneurs could enter the space of the tourism sector. Training entrepreneurs on how to offer both experiential and educational product development to market their products, we helped to elevate their products and their services in new ways, through both partnerships and collaborations. With the COVID-19 pandemic, AHC's Entrepreneurship program successfully launched virtual and hybrid classes to continue supporting entrepreneurs throughout the different waves of the pandemic. The program has established diverse partners ranging from industry organizations, business coaches, consultants, mentors, financial institutions, government bodies, entrepreneurship supporting agencies, and educational institutions. The program supported businesses affected by the pandemic to gain access to government resources (CEBA, Federal, Provincial and Municipal Government grants, etc.) to mitigate the impact due to the lockdown.





"My experience with EBG has helped me develop my leadership skills and inspired me to get more involved in the community. We created an education project that educates youth on navigating post-secondary and making connections with professionals in different fields. This project impacted me in many ways because I created long-lasting bonds with the girls I worked with, and I witnessed the positive outcomes from the project and how it influenced more than our target audience. Furthermore, EBG has taught me that Empowering Black Girls represents the power black girls have when we work together as a collective to create projects that will impact all genders, races, and ages."

- Mariam, Empowering Black Girls participant

Healthy Children & Youth Program

AHC Newcomer Youth program aims to engage and interact with new immigrants and refugee youth to develop important life skills and to build positive connections with communities. Since the COVID-19 pandemic was declared, the program adapted new ways of providing support virtually and pivoted the supports to focus on addressing the emerging needs. The youth program increased online engagement through social media (Instagram @ahc_youth) and a dedicated YouTube channel (A4HC Youth), and provided support for newcomer youth and their families to connect to the resources they needed in emergencies and to continue their online learning. The new component of the youth program, 'Youth Entrepreneurship Training for Newcomer Youth', successfully completed two cohorts of youth in an online setting. The youth Community Initiative groups worked on community projects which assisted younger children in their communities, in addition to a COVID-19 safety project.

The Healthy Active Community Kids program had an exciting year! Despite the challenges of the pandemic, we were able to develop a parent Facebook page, kid's YouTube channel and rapidly transition our children's programming online. We fully welcomed our new Girls Empowerment Group, Boys Group, Games Club, HACK in the park, HACK Hangouts, and online Learning Table support group this year.

674

Total number of youth in Newcomer Youth and HACK during fiscal year

496

Total students in in-school program (Elementary, Junior and High school)

157

Total number of participants in youth club activities

88

Number of participants in Empowering Black Girls program (EBG)

84

Number of Spring Break and Summer Camp Participants

82

Number of Youth Ready to Work and Youth Entrepreneur participants

81

Number of students engaged in the Learning Table (academic support)

60

Total number of participants in the HACK program

17

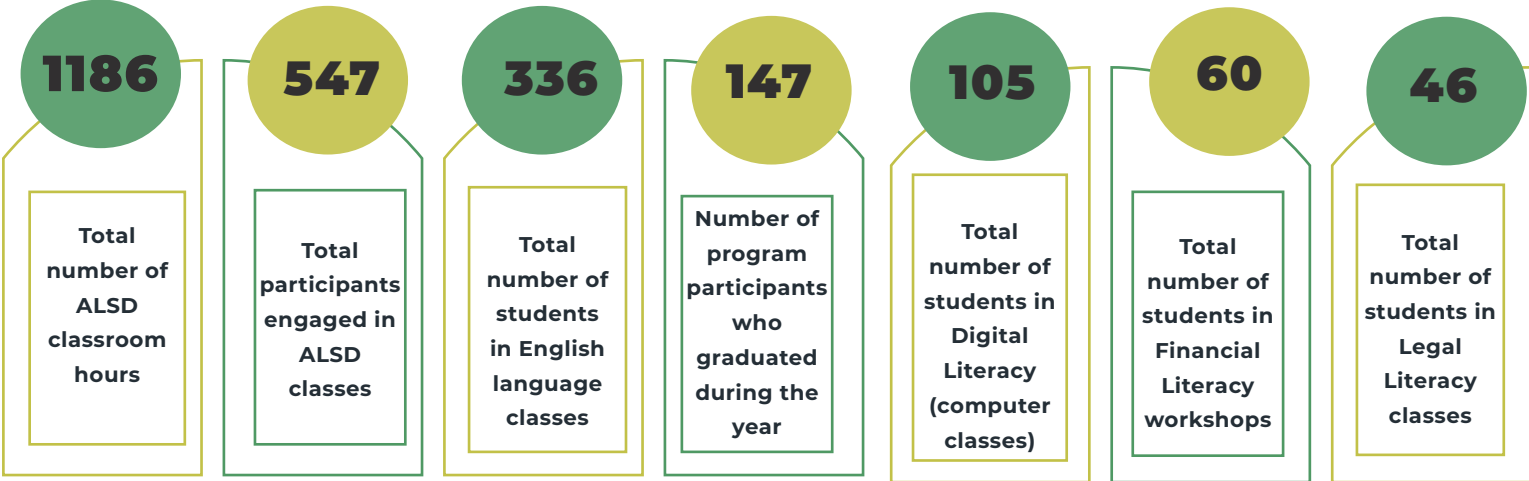
Total number of youth community initiatives



"My name is Linsheng Zhang. I am a student in the Senior English Beginner Class. When I first time came to Canada from China to live with my daughter four years ago, except for recognizing the 26 letters of the alphabet, I knew nothing about English. For more than a year, I never dared to go out alone by myself. My life was very boring, unhappy, and anxious. Without friends, I also felt very lonely. In September 2018, I was honored to be able to participate in the AHC's senior English class. Since then, I have never stopped the class. In 2020, because of COVID-19, AHC changed our in-person class to a Zoom online class. I was so grateful to have this precious learning opportunity during the pandemic. After continuously participating in AHC's senior English classes, my English has made great progress. Now I can go shopping alone, chat with my neighbors and take my grandson to the park."

Adult Literacy and Skills Development

Although 2021/21 was a challenging year due to the COVID-19 pandemic, the ALSD Program achieved a successful year. To effectively help adult learners develop their foundational skills while staying safe and healthy during the pandemic, the program quickly transitioned in-person classes to virtual classes in April 2020. With great efforts and hard work, we effectively and efficiently trained adult learners with multiple barriers such as digital, language, and culture to use technology to attend their classes. Through the shift to virtual learning, the program was able to attract even more participants and the classes were expanded from 10 in 2019/2020 to 16 in 2020/2021. In addition, the program developed four new courses in 2020/21: "Basic English for Work & Business", "Basic Computer Literacy for Women", "Financial Literacy for Newcomers" and "Legal Literacy for Newcomers". Adult learners reported that ALSD Program helped them tremendously not only develop their foundational skills but also teach them the knowledge and strategies to cope with COVID-19. Through participating in our online classes, they also made new friends, had lots of fun and did not feel lonely, which helped them reduce the stress caused by the pandemic.





"Thank you for your help and the support of both the organization and the community, Horn Youth Services Foundation (KULAN) developed a great partnership with Action For Healthy Communities and their dedicated team to support and help those who are in need during this difficult time of the year by providing food. Thanks for the great work and support."

- Khadar Jama, Executive Director
(Picture above, left)

Community Development

AHC uses innovative community development approaches and processes to build individual and community capacity. We strongly believe in a strengths-based approach, which recognizes and fosters the existing strengths and assets of individuals and communities and focuses on how to add to these strengths to overcome challenges. All of our current programs and supports are aligned with community development and capacity-building principles. Several of our programs grew out of earlier capacity-building initiatives. AHC's framework for community capacity building includes: community mobilization and development through community initiatives and other common areas of interest of individuals and communities, capacity building through engagement, networking, volunteering, skills development, and provision of responsive and outcome-based programs and supports.



VOLUNTEER SUPPORTS

160+

VOLUNTEERS AND PLACEMENT
STUDENTS CONTRIBUTED

10,000+

HOURS OF SUPPORT



"Volunteering at Action for Healthy Communities is a great experience. I am developing my skills in communicating, accounting, and administration while volunteering at the Tax Clinic and the Front Desk. It has been a pleasure to volunteer in such a friendly environment."

- Pavani Chadalavada
Front Desk and Tax Clinic Volunteer

"Action for Healthy Communities Tax Clinic has given me the opportunity to enhance my skills in tax preparation and has also given me the platform to meet people from various diverse cultural backgrounds, working as a team to give back to the community through the preparation of income taxes for low-income earners and other members of the society."

- Omen Imoisili,
Placement Student - CDI College



"I enrolled in a bridging program for the internationally trained project management professional organized by EMCN. Part of the program was a 10-week work experience placement. I got an opportunity to work with Action for Healthy Communities. As a Project Coordinator (internship) I got an opportunity to experience Canadian work culture. It was a great opportunity to build confidence and skills deemed valuable in the Canadian workplace environment. And above all, it is always rewarding to help people and communities in their aspirations and dreams."

- Arshad Ali,
Placement Student - EMCN

"Volunteering at AHC and the enriching opportunities that were available for me has helped me be more engaged within my community. I was able to practice and further my communication skills through various platforms. Moreso, the entire team is so welcoming and friendly to be a part of! Overall, my experience at AHC has been valuable and helped me grow as an individual."

- Aarti Gupta,
Front Desk Volunteer



FINANCIAL REPORT

REVENUES	VALUES
Federal Government	\$ 3,169,595
Municipal Government	\$ 592,084
Other Grants	\$ 173,542
Other Revenue	\$ 82,971
Provincial Government Grant	\$ 70,351
Casino Revenues	\$52,287
Donations and Fundraising	\$ 11,138
Interest Income	\$ 2,621
Participants and Memberships	\$ 2,350
Total Revenue	\$ 4,156,939
EXPENSES	VALUES
Healthy Children & Youth Program	\$ 1,070,908.29
Settlement & Integration Program	\$ 1,054,248.47
Edmonton Covid Rapid Response Collaborative	\$ 400,859.37
Administrative	\$ 359,140.24
Rural Small Centres	\$ 340,289.68
Employment Supports Program	\$ 309,535.16
Entrepreneurship Supports Program	\$ 185,820.83
Miscellaneous & Others	\$ 183,499.07
Community Capacity Building	\$ 180,534.91
Adult Literacy & Skills Development	\$56,305.21
Excess over Revenue	\$15,797.77
Total Expenses	\$ 4,156,939

OUR TEAM

BOARD OF DIRECTORS

Michael Beard
John Alexander
Amanda Serra
Ahmed Dean Shaikh

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Vice Chair
Secretary
Treasurer

Meghan Mackintosh
Dr. William Wei
Imoleayo Adeyeri
Brooks Hanewich
Sagun Pandey
Leah Jones

Director
Director
Director
Director
Director
Director

Executive Director

Aftab Khan

Director of Programs

Suzana Dumo

Managers

Gail Kessler
Lisa Jane de Gara
Sherry Park

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Abdoulaye Barry
Abida Tahir
Ahmad Al-Shabani
Ahmed Baz
Alexis Krotonis
Ali Faour
Anane Dabala
Andrea Streisel
Andrew Hui
Anum Gaya
Ashraf Ismail
Basem Alabd Alrahim
Bethel Seyoum
Conan Wong
Crystal Auger
Elizabeth Ariaya
Eyarusalem Tesfu
Fang Tong
Gabrielle Chabot
Ingabe Gashayija

Javaid Hayat
Jereecah Dela Cruz
Jessica Kinsella
Jing Zu
Joelle Kacou
Kameran Akrawi
Kara Aimee Maxfield
Keer Chol
Lara Moyela
Leah Stuparyk
Lida Arguello
Maria Lucila Mejia
Michelle Bautista
Michelle Luyimbazi
Mikhael Toms
Nadine Moore
Nafiaa Alokla
Nebiyeleul A Habtu
Nelson Pereira

Nilton Romero
Omar Al-abdullah
Pamela Morris
Paola Shanks
Rezan Bebany
Rola Chehayeb
Romi Khabra
Roula Haydamous
Sarah Smith
Selassie Drah
Shelly Dunsford
Soliana Okbamichael
Suraj Khatiwada
Tabrina Rehman-stenz
Tripat Kaur
Wendy Mah
Wubetu Biabeyin
Xiang (Edward) Li
Yanyu Zhou
Zeinab Abdelaziz
Zoila de Paz-Gendreau
Zubair Ahmed

OUR PARTNERS AND SUPPORTERS

Rural Alberta - Small Centres (Pg. 7)

Battle River School Division (Camrose)
Elk Island Catholic Schools (Camrose)
Lakeland Catholic Schools (Bonnyville and Cold Lake)
Northern Lights Public Schools (Lakeland area)
Black Gold School Division (Leduc)
St. Thomas Aquinas Roman Catholic Schools (Leduc)

Settlement & Integration (Pg. 8)

Alberta Health Services
City of Edmonton
Edmonton Public Library
Millwoods Senior Association
C5 Hub
St. Francis LINC School
One World One Center
Amity House
Camrose and Area Adult Learning Council

Employment Supports (Pg.9)

CLAC Foundation
Alberta Workforce Essential Skills (AWES)
IDEAL Contract Services Ltd
Alberta Wall and Ceiling Association (AWCA)
Keller Construction

Entrepreneurship Supports Program and IMPACT Project (Pg. 10)

TEC Edmonton	Raj Manek Mentorship Program
Edmonton Chamber of Commerce	EndPoverty Edmonton
Business Development Bank of Canada	MacEwan CDEL
ComIT.org	Northlands for K-Days events
Aspen Pharmacy	ATB Bank & ATB Entrepreneurs Centre
Islamic Financing Institution (Ijaracdc USA/CANADA)	Communities United (United Way)
KIS Payments	Wildheart Collective / The Public
Elevation Massage Ltd	Capstone NAIT
DryPod Ltd.	Enactus
Indian Community of St. Alphonsa Syro-Malabar Catholic Forane Church	Travel Alberta
Glass Book Shop	Explore Edmonton
Infused Mediterranean (IM)	City of Cold Lake
Kind Ice Cream (KIC)	Town of Lac La Biche
Veg in YEG	City of Red Deer
Southeast Community Association	Town of Sylvan Lake
Sobeys Edmonton	City of Edmonton

OUR PARTNERS AND SUPPORTERS (CONTINUED)

Healthy Children & Youth (Pg. 11)

Newcomer Youth

Edmonton Public Schools
Catholic School District
Edmonton Public Library
C5 Hub
Castle Downs Youth Collaboration
The Language Instruction for Newcomers to Canada (LINC)
Multicultural Family Resource Society - Intercultural Multilogues

Healthy Active Community Kids (HACK)

Athlone Elementary School
Belmead Elementary School
Brightview Elementary School
Inglewood Elementary School
Sherwood Elementary School

Adult Literacy and Skills Development (Pg. 12)

Immigration Community Alberta Network Association (ICAN)
St. Francis Women's LINC Program
Edmonton Community Legal Centre
Student Legal Services of Edmonton
John Barnett School
Alberta Artificial Intelligence Association (Alberta AI)
Edmonton Food Bank
Santa's Anonymous
Chinese International Student Development Society

Community Development Supports (Pg. 13)

Alberta Health Services
Health for Two
Sobeys/Safeway
Arctic Chiller
C5 Hub
Walmart
The City of Edmonton - Small Sparks & Matching Funds
YEG Ambassador
Kingsway Mall
Shiloh Baptist Church
Computers for Schools
Edmonton Food Bank
MacEwan University - Career Development & Experiential Learning
University of Alberta - Community Service Learning
Alberta Ballet AMPIA/ Media Production
Remax Edmonton

Volunteer Development (Pg. 14)

MacEwan University
NorQuest College
University of Alberta
Catholic Social Services - Links for Success
CDI College
Robertson College

OUR FUNDERS AND DONORS



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and Citizenship Canada

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et Citoyenneté Canada



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canadien



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